

**Joplin Concrete, Inc.**  
**Job Description**  
**LOADER OPERATOR**

**REPORTS TO: Batchman, Dispatcher, Manager, Mechanic**

*NOTE: Statements included in this description are intended to reflect the general duties and responsibilities of the position and are not intended to be all inclusive.*

**JOB SUMMARY (This is a Non-Exempt Position)**

Operates straight or articulated rubber tired vehicle equipped with front mount hydraulically powered bucket or scoop to lift and transport bulk material to and from storage or processing areas, to feed conveyors, hoppers or chutes, clean roadways, and load trucks or railcars.

**JOB REQUIREMENTS**

- Ability to take orders, instructions, and guidance from supervisors
- Ensure materials are placed in the proper stockpiles, hoppers, bins or chutes
- Must pass pre-employment drug / alcohol screening and complete Job Placement Health Screen
- Adheres to safety requirements and procedures, and wearing of required safety equipment and clothing.
- Preference may be given to Job Candidates with a CDL to allow for Loader Operator to fill in occasionally for a driver position.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- At the start of the shift, perform a pre-shift inspection of equipment to ensure it is safe to operate
- Start engine, shift gears, press pedals, and turn steering wheel to operate loader
- Move levers to lower and tilt bucket and drive loader forward to force bucket into bulk material
- Move levers to raise and tilt bucket when filled, drive vehicle to truck, conveyor, hopper, or chute, and move levers to dump material
- Grade, ramp, and maintain stockpiles of bulk material
- Keep loading area clear and level
- Keep equipment clean and safe
- Assist in greasing, cleaning, oiling, and performing minor repairs on loader
- Maintain constant communication with all other operators, drivers, and employees
- Assist other operators or employees when heavy or awkward duties are required
- Operate standard and automatic transmission vehicles.

- Operates a Forklift as needed for the loading and unloading of product.
- Other duties as assigned by supervisor – Other duties may fall within the General Laborer Job Description.

**PHYSICAL REQUIREMENTS**

**(LOADER OPERATOR)**

**Cont'd Pg. 2**

- Physical demand requires LIGHT level work:
  - Exert up to 20 pounds of force occasionally, and/or
  - Up to 10 pounds of force frequently, and/or
  - A negligible amount of force constantly to move objects
- Constantly required to push / pull levers, turn steering wheel and press / release foot pedals while operating loader
- Occasionally required to reach above shoulders and climb to get in / out of loader
- Constantly required to sit while operating loader
- Constantly required to hear sounds, and have clarity of near, far, and peripheral sight with depth perception
- Requires balance and equilibrium when climbing ladder and on / off equipment
- Continuously work in various weather conditions – hot, cold, wet, dry, humid, wind, etc.
- Occasionally walk / carry objects on varying terrain – paved, unpaved, dirt, rough terrain, etc.

This job description has been approved by all levels of management.

\_\_\_\_\_ Date: \_\_\_\_\_  
General Manager

\_\_\_\_\_ Date: \_\_\_\_\_  
Corporate Safety Director

\_\_\_\_\_ Date: \_\_\_\_\_  
Corporate Director of Human Resources

I have read and understand the duties and essential functions of the position and can perform these duties with or without reasonable accommodation.

\_\_\_\_\_ Date: \_\_\_\_\_  
Employee